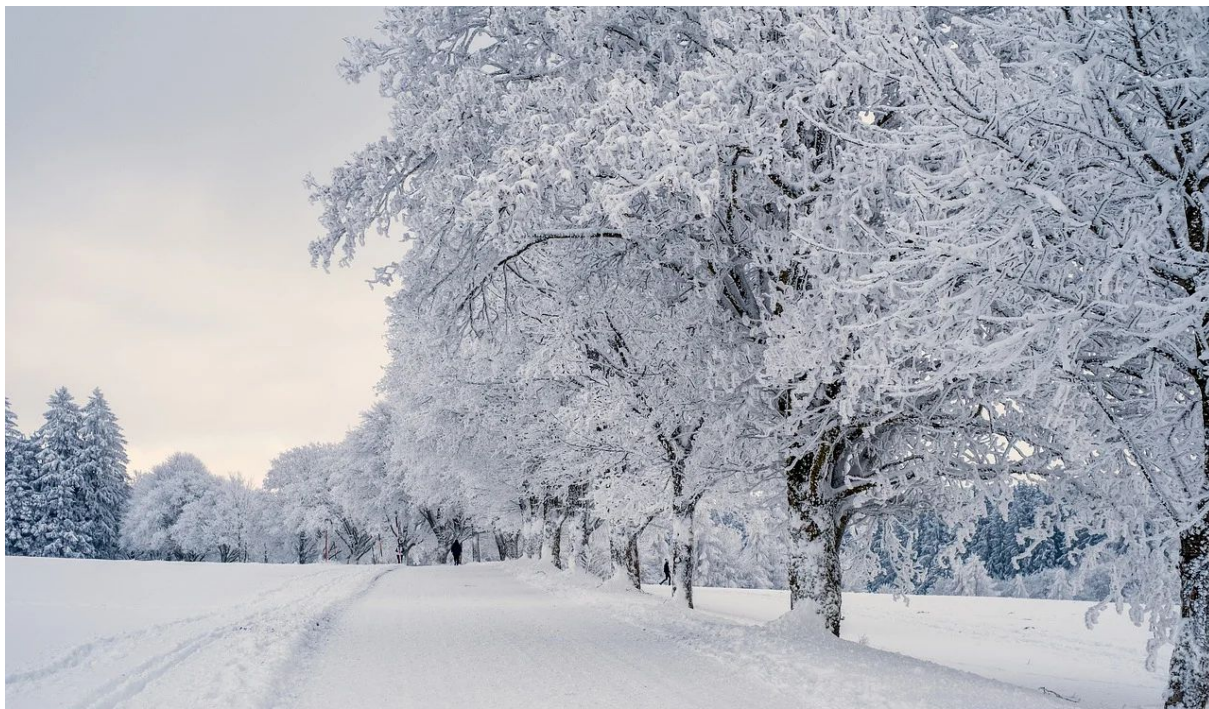


“Best practices in career guidance in the Estonian education system”

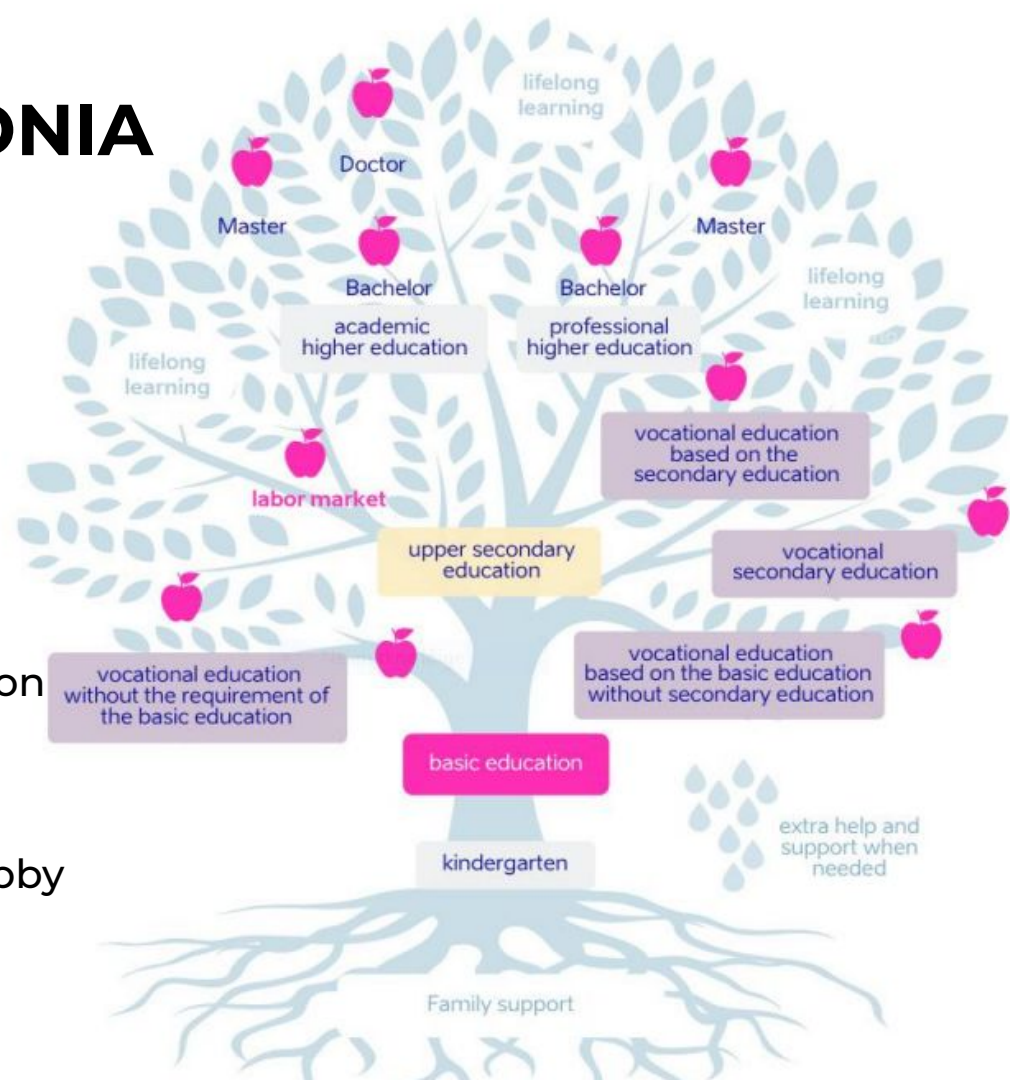


<https://www.youtube.com/watch?v=qRkK0XbNF10>



EDUCATION IN ESTONIA

- Population: about 1.3 million
- Area: 45 339 km²
Member of EU and NATO since 2004
- 94% of 4-6-year children attend kindergarten
- 162 575 students in general education (2022)
25 863 students in vocational education (2022)
- 44 611 students in universities (2022)
- 48% of the 7-18-year participate in hobby education
- 17,1% of adults participating in life-long-learning



Career guidance in Estonia:

Career guidance, standing in three pillars – **career education, career counselling and career information provision**, is provided by both education and employment systems.

Career education is integrated in curricula at different education levels and has a long tradition. Starting from 2019, career counselling and career information have been provided by public employment offices under the Ministry of Social Affairs. The services are free of charge all over Estonia.

In the education sector, guidance is provided as both a part of youth work and a part of formal education.

The development of general skills, including career management skills, begins in pre-school education. Children start to discover education, their parents' workplaces and the concept of work and the labour market in general.



VOCATIONAL EDUCATION IN ESTONIA



- **Free of charge** for everybody
- **Flexible** forms of studies
- **No barriers between educational levels:** moving from vocational education to higher education and vice versa is becoming increasingly popular
- In general less than half of vocational students come after basic school, more and more **adult students** obtaining vocational qualification
- Estonia has special research Project **OSKA** to analyse the labour market to find out what skills are needed in the future
- Close cooperation with private sector provides student workplace experience during studies (**compulsary practice periods**)
- **Work-based-learning**
- **Work and study** stipendium in certain fields



VOCATIONAL QUALIFICATIONS

EQF2
career choice
course
(6 month)

EQF3
vocational
qualification after
basic education
(6 -12 months)

EQF4
vocational
qualification after
secondary education
(1-2 years)

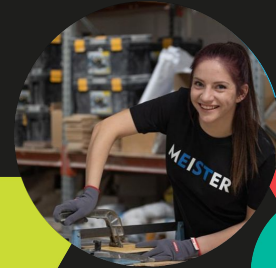
Or

Vocational
qualification after
basic education +
secondary education
studies
(3-4 years)

EQF5
higher VET
qualification
after level 4
studies
(1-2 years)

Departments

- ICT AND BUSINESS
- WOOD AND CONSTRUCTION
- COMMERCE, TOURISM AND CATERING
- FOOD TECHNOLOGY
- BEAUTY AND TEXTILE
- INDUSTRIAL TECHNOLOGY
- VEHICLE REPAIR
- ADULT TRAINING CENTER
- STUDENT SUPPORT CENTRE



2 CAMPUSES in Tartu: Kopli and Põllu street



What I do as a career guidance specialist in school:

- Before applying to school
- Admission
- During interviews
- After interviews with students who did not succeed their first choice
- During studies if they want to change
- Before graduation for new study
- or work opportunities
- Volunteering and social activities
- Internships and student mobility



What I do as a career guidance specialist in school:

- During studies if they want to change
- Before graduation for new study
- or work opportunities
- Volunteering and social activities
- Internships and student mobility
- Prevocational training
- I work as a member of student support center
- Teaching sometimes :)



And I also...

Work together with the marketing team.

Introducing our school and education possibilities.

Presenting us on different events and media.



Tools and practices I use...

National admission system SAIS.

<https://minukarjaar.ee/et>

<https://e-koolikott.ee/et/oppematerjal/31384-Edu-ja-Tegu-ettevotlus-ja-karjaar-Opitee-ja-too-muutuvast-keskkonnas-Karjaari-ja-ettevotlusoppe-toolehed-kutsekoolidele>



<https://harno.ee/karjaariope>

Career center in Tallinn and soon in Tartu:

<https://minukarjaar.ee/et/karjaarikeskused/tallinna-karjaarikeskus>



